

PERSPECTIVE CUM STRATEGIC PLAN FOR 2020-2024

Introduction

This section focuses on perspective plan-II from the period of 2020-2024.

From the previous strategic plan, VITS has made significant advances in areas such as academic, community engagement, student support, etc.

Key Performance indicators & Strategy

1. Effective admission policy

Purpose – This policy specifies norms for admissions of management students into VITS. The policy applies to admissions to undergraduate & postgraduate programs.

Principles for admissions:

- Selection of applicants for admission will be on merit basis.
- The Institute is committed to social equity & it ensures that students from all backgrounds are admitted.
- The eligibility for selection of student into a program is such that the applicant must meet both university & institute requirement.

2. Reservation Policy

I. Reservation quota for SC, ST & OBC	The fixed target for reserved category seats to be filled is 100%
II. Reservation for differently abled	The institute has provision for admitting differently abled students as per government norms.

3. Learning, Teaching & Assessment

I. Learning, Teaching & Assessment	The institute takes responsibility to make students learn beyond their curriculum.
II. Critical & Reflective approach	Develop & implement critical & Reflective approach for self learning.
III. Department wise framework	Developing Department wise framework for induction of undergraduate students.

4. Research

I. Promotion of research	<ul style="list-style-type: none"> Improving research Creating a better ambience for research Publication in reputed journals Workshops / Seminars for research to be conducted
II. Resource mobilization for Research	<ul style="list-style-type: none"> The Institute has fixed a target of 5 patents to be applied and published during this plan period Institute has fixed a target and 10 Crores worth sponsored projects from Government schemes
III. Research facilities	<ul style="list-style-type: none"> Number of Research labs has to be increased Establish centers of Excellence
IV. Research Publications & Awards	<ul style="list-style-type: none"> The Institute has fixed a target of at least 3 research papers to be published by each faculty per year
V. Types of Engagement	<ul style="list-style-type: none"> The Institute has planned to focus on engagement with industry for involvement in research, internships, establishment of center of excellence during this period.

5. Strategic alliances with industries

I. Strategic alliances with industries	Enhance teaching and learning opportunities through the development of Strategic alliances
II. Teaching and learning	Develop collaborative partnerships with other Indian, foreign institutions for better teaching and learning opportunities

6. Learning resources and E-Learning

a) Learning	
I. Standards for learning and teaching	Establish Standards for learning and teaching
II. Effective use and development of technologies	Provided with high quality learning technologies
III. Needs of learning	Develop library in the form of providing printed and electronic form to meet the needs of learning
b) E-Learning	
I. E-Learning Platform	Provide E-Learning Platform and other online tools
II. Student access	Improve Student access to E-Learning
III. Digital Library resources	Ensure access to Digital Library resources
IV. E-Learning Unit	Strengthen E-Learning to support staff and

	students
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7. Quality Enhancement and assurance

I. Quality Enhancement and assurance	Ensure robust systems are in place for quality Enhancement and assurance within the institute
II. Best practice in learning, teaching & Assessment	Timely enhancement of learning, teaching & Assessment within the institute
III. Quality assurance procedures	Review Quality assurance on timely basis
IV. Student Feedback	Collection of feedbacks from students on curriculum and infrastructure to make suitable changes

8. Support for Students

I. Support for Students	The institute ensures that there is equal opportunities and Support for Students
II. Student abilities	Develop Student abilities to communicate appropriately in writing and other modes. To ensure the students acquire skills for the future development and develop their critical thinking abilities
III. Multiple placement options	Provide Multiple placement options with highest pay
IV. Single Window system	Development of efficient Single Window system for fulfilling all career related aspirations of the students.