## PERSPECTIVE CUM STRATEGIC PLAN FOR 2025-2029

## **Introduction**

At the conclusion of first plan the institute has made significant advances in number of areas like academics, community engagement, student support etc. The teaching and learning strategy in particularly made huge impact on other strategic plan.

The second strategic plan converting the period 2020-2024 has focused on indicators like admission polices e-learning quality enhancement student support leading to activity expected outcomes

## **Mission**

- > Autonomous institute.
- > Top 100 NIRF ranking.
- > To become a leading technological Autonomous university with recognition.

1 Academic excellence	
1.1 student enrolment & profile	special strategies have been designed to increase the students enrolment & its profile in order to increase student quality
1.2 global curriculum & review	institutes has target to become autonomous hence curriculum is designed to encapsulate local, regional, national issues
1.3 teaching and learning process	encourage the students to more critical as well as interpretive efforts promote learning teaching in a supportive yet changing environment
1.4 evaluations of reforms	The existing evaluation systems has to be strengthened at all levels
1.5 outstanding faculties	institutes has target to attract top class talent in to teaching profession during this plan period by offering attractive salaries grants research facilities & good campus life.
1.6 world class infrastructure	institutes has target to acquire excellent infrastructure during this plan period
1.7 foreign faculties	The institute has target that some percentage of faculty must be from foreign university an adjunct faculty
1.8 Learning & digital resources	The institute has considerable learning resources with ICT technologies along with their the other technologies to equip with least test technologies including digital resources
2. Knowledge resources	
2.1 research outputs	Publications of research papers in respected journals
2.2 Research grant	Annual research grants to be increased on year-by-

	year
2.3 Appointment of new academic staff with	Institute targets to increase appointment of new
excellent research records	faculty with good research background
3. Knowledge Dissemination	
3.1 Enhancement in the entrance qualification	improvement of student's admission in top
of students	universities
3.2 improvements in number of students	increase by author 10% during this period
admitted from other states	
3.3 expansions in consultancy income	increase the consultancy income during this plan period
4.Education & student life	
4.1 education & student life	VITS students will contribute & the live in the changing global community as socially and develop leadership qualities through development of communication skills, writing etc.
5. Internationalization	
5.1 international students	institutes is planning to bring international students to the campus during this period
5.2 international faculty and staff	institutes is planning for global exchange of faculty & staff during this period
5.3 international partnerships	Institute has 3 international MOU'S the target is to make it 10.
5.4 faculty & student exchange	institutes has target 5% of its faculty & students get benefitted by exchange program during this plan period
6. Outreach & inclusivity	Post Post Post Post Post Post Post Post
6.1 outreach programs	institute targets to organize outreach programs to the advantage of nearby areas
6.2 continuing education	institute targeting to focus on continuing education activities with the help of ICT & other education technologies
6.3 women students & faculty	institute target for women faculty of 35% & students to 50% during this plan period
6.4 facilities for differently able students	<ul> <li>institutes has following facilities</li> <li>physical facilities</li> <li>provision for lift</li> <li>Ramp Rails</li> <li>Braille software</li> <li>rest rooms</li> <li>Scribes for examination</li> </ul>
6.5 gender equity & sensitivity	institutes targeted to organize more programs on gender equity
6.6 contributions to local community	institute targeted to organize more activities under co NSS IEEE to benefit the local community